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SKEW SCHUBERT FUNCTIONS AND THE PIERI FORMULA FOR FLAG MANIFOLDS

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In memory of Rodica Simion

ABSTRACT. We show the equivalence of the Pieri formula for flag manifolds with certain identities among the structure constants for the Schubert basis of the polynomial ring. This gives new proofs of both the Pieri formula and of these identities. A key step is the association of a symmetric function to a finite poset with labeled Hasse diagram satisfying a symmetry condition. This gives a unified definition of skew Schur functions, Stanley symmetric functions, and skew Schubert functions (defined here). We also use algebraic geometry to show the coefficient of a monomial in a Schubert polynomial counts certain chains in the Bruhat order, obtaining a combinatorial chain construction of Schubert polynomials.

Introduction

A fundamental open problem in the theory of Schubert polynomials is to find an analog of the Littlewood-Richardson rule. By this, we mean a bijective description of the structure constants for the ring of polynomials with respect to its basis of Schubert polynomials. This rule would express the intersection form in the cohomology of a flag manifold in terms of its basis of Schubert classes. Other than the Littlewood-Richardson rule, when the Schubert polynomials are Schur symmetric polynomials, little is known.

Using geometry, Monk [28] and more generally Chevalley [7] established a formula for multiplication by linear Schubert polynomials (divisor Schubert classes). A Pieri-type formula for multiplication by an elementary or complete homogeneous symmetric polynomial (special Schubert class) was given in [22]. There are now several proofs of this result; some using geometry [31] and others purely combinatorial [27, 29, 33, 35]. The original idea of proof in [22] is fully detailed in [27] on page 93.

In the more general setting of multiplication by a Schur symmetric polynomial, formulas for some structure constants follow from a family of identities which were proven using geometry [3]. Also in [3] are combinatorial results about intervals in the Bruhat order which are formally related to these identities. A combinatorial

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(but not a bijective) formula was given for these coefficients [4] using the Pieri formula, establishing a direct connection between some of these order-theoretic results and identities.

A first goal of this paper is to deduce another identity [3, Theorem G(ii)] from the Pieri formula, and also to deduce the Pieri formula from these identities. This furnishes a new proof of the Pieri formula, shows its equivalence to these (seemingly) more general identities, and gives a purely combinatorial proof of these identities, which were originally proven using geometry.

A key step is the definition of a symmetric function associated to any finite symmetric labeled poset, which is a poset whose Hasse diagram has edges labeled with integers, and whose maximal chains satisfy a symmetry condition. This gives a unified construction of skew Schur functions (for intervals in Young's lattice of partitions), Stanley symmetric functions [32] (for intervals in the weak order on the symmetric group), and for intervals in a k-Bruhat order, skew Schubert (symmetric) functions (defined in another fashion in Section 1).

In [23], Lascoux and Schützenberger express a Schubert polynomial as a univariate polynomial in the first variable and they show the coefficients are sums of Schubert polynomials in the remaining variables. We use a cohomological formula [3, Theorem 4.5.4] to obtain a similar formula expressing a Schubert polynomial as a polynomial in *any* variable. This expression leads to a construction of Schubert polynomials purely in terms of chains in the Bruhat order and a geometric proof that the monomials in a Schubert polynomial have non-negative coefficients. The Pieri formula shows that these coefficients are certain intersection numbers, recovering a result of Kirillov and Maeno [15].

We found these formulas in terms of intersection numbers surprising. Other constructions of Schubert polynomials are either recursive [25, Eq. (4.17)] and do not give the coefficients, or are in terms of combinatorial structures (the weak order on the symmetric group [6, 13, 12] or diagrams of permutations [2, 17, 34]), which are not geometric. Previously, we believed this non-negativity of monomials had no relation to geometry. Indeed, only monomials x^{λ} with λ a partition are represented by positive cycles, other polynomial representatives of Schubert classes [5, 8] do not have this non-negativity, and polynomial representatives for the other classical groups cannot [11] have such non-negativity.

In Section 1, we give necessary background, define skew Schubert functions, and state our main results. In Section 2, we deduce the Pieri formula from the identities and results on the Bruhat order. In Section 3, we define a symmetric function S_P associated to a symmetric labeled poset P, and complete the proof of the equivalence of the Pieri formula and these identities. We also show that this construction gives skew Schur and Schubert functions. In Section 4, we adapt an argument of Remmel and Shimozono [30] to show that this symmetric function is Stanley's symmetric function [32] for intervals in the weak order. Finally, in Section 5, we interpret the coefficient of a monomial in a Schubert polynomial in terms of chains in the Bruhat order.

Note added in proof. Recently, there have been two new proofs of the Pieri formula [A, C], and formulas for more structure constants found [B].

[[]A] M. Kogan and A. Kumar, A proof of Pieri's formula using generalized Schensted insertion algorithm for rc-graphs, math.CO/0010108.

[[]B] M. Kogan, RC-graphs and a generalized Littlewood-Richardson rule, math.CO/0010108.

[[]C] S. Robinson, A Pieri-type formula for the equivariant cohomology of the flag manifold, math.AG/0009197.

1. Preliminaries

Let S_n be the symmetric group on n letters and $S_{\infty} := \bigcup_n S_n$, the group of permutations of \mathbb{N} which fix all but finitely many integers. Let 1 be the identity permutation. For each permutation $w \in S_{\infty}$, Lascoux and Schützenberger [22] defined a Schubert polynomial $\mathfrak{S}_w \in \mathbb{Z}[x_1, x_2, \dots]$ with $\deg \mathfrak{S}_w = \ell(w)$. These satisfy the following:

- 1. $\{\mathfrak{S}_w \mid w \in \mathcal{S}_\infty\}$ is a \mathbb{Z} -basis for $\mathbb{Z}[x_1, x_2, \dots]$.
- 2. If w has a unique descent at k $(w(j) > w(j+1) \Rightarrow j = k)$, then $\mathfrak{S}_w = S_{\lambda}(x_1, \ldots, x_k)$, the Schur polynomial [26] where $\lambda_j = w(k+1-j)-k-1+j$ for $j \leq k$. Write $v(\lambda, k)$ for this permutation and call w a k-Grassmannian permutation.

Schubert polynomials were defined so that, for $w \in \mathcal{S}_n$, \mathfrak{S}_w represents a Schubert class in the cohomology of the manifold of flags in \mathbb{C}^n . By the first property, there exist integral structure constants $c_{u\,v}^w$ for $w, u, v \in \mathcal{S}_\infty$ (non-negative from geometry) defined by the identity

(1)
$$\mathfrak{S}_u \cdot \mathfrak{S}_v = \sum_w c_{u\,v}^w \, \mathfrak{S}_w.$$

We are concerned with the coefficients $c_{u\ v(\lambda,k)}^w$ which arise when \mathfrak{S}_v in (1) is replaced by the Schur polynomial $S_{\lambda}(x_1,\ldots,x_k)=\mathfrak{S}_{v(\lambda,k)}$.

It is well known (see for example [3, 31]) that $c_{u v(\lambda,k)}^w \neq 0$ only if $u \leq_k w$, where \leq_k is the k-Bruhat order (introduced in [24]). In fact, $u \leq_k w$ if and only if there is some λ with $c_{u v(\lambda,k)}^w \neq 0$. This suborder of the Bruhat order has the following characterization:

Definition 1.1 (Theorem A of [3]). Let $u, w \in \mathcal{S}_{\infty}$. Then $u \leq_k w$ if and only if

- 1. $a \le k < b \Longrightarrow u(a) \le w(a)$ and $u(b) \ge w(b)$,
- 2. $a < b, u(a) < u(b), \text{ and } w(a) > w(b) \Longrightarrow a \le k < b.$

For any infinite subset P of \mathbb{N} , the order-preserving bijection $\mathbb{N} \leftrightarrow P$ and the inclusion $P \hookrightarrow \mathbb{N}$ induce a map

$$\varepsilon_P : \mathcal{S}_{\infty} \simeq \mathcal{S}_P \hookrightarrow \mathcal{S}_{\infty}.$$

Shape-equivalence is the equivalence relation generated by $\zeta \sim \varepsilon_P(\zeta)$ for $P \subset \mathbb{N}$. If $u \leq_k w$, let $[u, w]_k$ denote the interval between u and w in the k-Bruhat order. These intervals have the following property.

Order I (Theorem E(i) of [3]). Suppose that $u, w, y, z \in \mathcal{S}_{\infty}$ with $u \leq_k w$ and $y \leq_l z$, where wu^{-1} is shape-equivalent to zy^{-1} . Then $[u, w]_k \simeq [y, z]_l$. Moreover, if $zy^{-1} = \varepsilon_P(wu^{-1})$, then this isomorphism is induced by the map $v \mapsto \varepsilon_P(vu^{-1})y$.

This has a companion identity among the structure constants $c_{u v(\lambda,k)}^w$.

Identity I (Theorem E(ii) of [3]). Suppose that $u, w, y, z \in \mathcal{S}_{\infty}$ with $u \leq_k w$ and $y \leq_l z$, where wu^{-1} is shape-equivalent to zy^{-1} . Then, for any partition λ ,

$$c_{u\ v(\lambda,k)}^w = c_{u\ v(\lambda,l)}^z.$$

This was first proven using geometry [3]. In [4], we deduced it from Order I and the Pieri formula for Schubert polynomials. Here, we show the converse and use Identity I to deduce the Pieri formula.

By Identity I, we may define a constant c_{λ}^{ζ} for any permutation $\zeta \in \mathcal{S}_{\infty}$ and partition λ by $c_{\lambda}^{\zeta} = c_{u \ v(\lambda, k)}^{w}$, where $u \leq_{k} w$ with $w = \zeta u$. Define the *skew Schubert* (symmetric) function S_{ζ} by

$$(2) S_{\zeta} = \sum_{\lambda} c_{\lambda}^{\zeta} S_{\lambda},$$

where S_{λ} is a Schur symmetric function [26]. As we see below, this sum is finite. By Order I, we may make the following definition.

Definition 1.2. Let $\eta, \zeta \in \mathcal{S}_{\infty}$. Then $\eta \leq \zeta$ if and only if there is a $u \in \mathcal{S}_{\infty}$ and $k \in \mathbb{N}$ with $u \leq_k \eta u \leq_k \zeta u$. For $\zeta \in \mathcal{S}_{\infty}$, define $|\zeta| := \ell(\zeta u) - \ell(u)$ where u, k with $u \leq_k \zeta u$. (There always is such a u and k, see Section 2.)

The coefficient $c_{\lambda}^{\zeta} = c_{u v(\lambda, k)}^{w}$ in (2) is zero unless $\ell(w) = \ell(u) + \ell(v(\lambda, k))$. Hence the sum runs only over the partitions λ of the integer $|\zeta|$.

In Section 2, \leq and $|\zeta|$ are given definitions independent of \leq_k and $\ell(w)$.

Let $\xi, \zeta, \eta \in \mathcal{S}_{\infty}$. If $\xi = \eta \cdot \zeta = \zeta \cdot \eta$ with $|\zeta \cdot \eta| = |\zeta| + |\eta|$, and neither ζ nor η is the identity, then ξ is the disjoint product of ζ and η ; otherwise ξ is irreducible. A permutation ζ factors uniquely into irreducibles: Let Π be the finest non-crossing partition [20] which is refined by the partition given by the cycles of ζ . For each non-singleton part p of Π , let ζ_p be the product of cycles which partition p. Each ζ_p is irreducible, and ζ is the disjoint product of the ζ_p 's (see [3, Section 3] for more details).

Order II (Theorem G(i) of [3]). Suppose $\zeta = \zeta_1 \cdots \zeta_t$ is the factorization of $\zeta \in \mathcal{S}_{\infty}$ into irreducibles. Then the map $(\eta_1, \ldots, \eta_t) \mapsto \eta_1 \cdots \eta_t$ induces an isomorphism

$$[1,\zeta_1]_{\preceq} \times \cdots \times [1,\zeta_t]_{\preceq} \stackrel{\sim}{\longrightarrow} [1,\zeta]_{\preceq}.$$

Identity II (Theorem G(ii) of [3]). Suppose $\zeta = \zeta_1 \cdots \zeta_t$ is the factorization of $\zeta \in \mathcal{S}_{\infty}$ into irreducibles. Then

$$S_{\zeta} = S_{\zeta_1} \cdots S_{\zeta_t}.$$

Theorem G(ii) in [3] states that if $\zeta \cdot \eta$ is a disjoint product, then, for all partitions λ ,

$$c_{\lambda}^{\zeta \cdot \eta} = \sum_{\mu, \nu} c_{\mu \nu}^{\lambda} c_{\mu}^{\zeta} c_{\nu}^{\eta}.$$

Thus we see that

$$\begin{split} S_{\zeta} \cdot S_{\eta} &= \sum_{\mu, \nu} c_{\mu}^{\zeta} c_{\nu}^{\eta} S_{\mu} S_{\nu} \\ &= \sum_{\lambda, \mu, \nu} c_{\mu\nu}^{\lambda} c_{\mu}^{\zeta} c_{\nu}^{\eta} S_{\lambda} \\ &= \sum_{\lambda} c_{\lambda}^{\zeta \cdot \eta} S_{\lambda} &= S_{\zeta \cdot \eta}. \end{split}$$

Iterating this shows the equivalence of Theorem G(ii) of [3] and Identity II.

A cover u < w in a poset P is a pair u < w in P with no v satisfying u < v < w. A labeled poset P is a finite ranked poset together with an integer label for each cover. We consider four classes of labeled posets, with the following labelings:

Intervals in a k-Bruhat order. Label a cover $u <_k w$ in the k-Bruhat order with b, where $wu^{-1} = (a, b)$ and a < b.

Intervals in the \preceq **-order.** Likewise, a cover $\eta \prec \zeta$ in the \preceq -order gives a transposition $(a, b) = \zeta \eta^{-1}$ with a < b. Label such a cover with b. Since, for $\eta \prec \zeta$, $[\eta, \zeta]_{\preceq} \simeq [1, \zeta \eta^{-1}]_{\preceq}$ (Theorem 3.2.3 (ii) of [3]), it suffices to consider intervals of the form $[1, \zeta]_{\prec}$.

Intervals in Young's lattice. A cover $\mu \subset \lambda$ in Young's lattice of partitions gives a unique index i with $\mu_i + 1 = \lambda_i$. Label such a cover with $\lambda_i - i$.

Intervals in the weak order. Label a cover $u \leqslant_{\text{weak}} w$ in the weak order on \mathcal{S}_{∞} with the index i of the transposition $wu^{-1} = (i, i+1)$. Since, for $u \le_{\text{weak}} w$, $[u, w]_{\text{weak}} \simeq [1, wu^{-1}]_{\text{weak}}$, it suffices to consider intervals of the form $[1, w]_{\text{weak}}$.

The sequence of labels in a (maximal) chain is the *word* of that chain. For a composition $\alpha = (\alpha_1, \dots, \alpha_k)$ of $m = \operatorname{rank} P$, let $H_{\alpha}(P)$ be the set of maximal chains in P whose word has descent set contained in $I(\alpha) := \{\alpha_1, \alpha_1 + \alpha_2, \dots, m - \alpha_k\}$. The numbers $\#(H_{\alpha}(P))$ were studied in [10] as an analog of the flag f-vector for labeled posets.

A poset P is symmetric if $\#(H_{\alpha}(P))$ depends only upon the parts of α and not their order. Each poset in the above classes is symmetric: For the k-Bruhat orders or \preceq order, this is a consequence of the Pieri formula for Schubert polynomials. For Young's lattice, this is classical (see Remark 3.3), and for intervals in the weak order, it is due to Stanley [32].

We consider skew Young diagrams to be equivalent if they differ by a translation. This leads to the following notion of isomorphism for labeled posets.

Definition 1.3. A map $f: P \to Q$ between labeled posets is an isomorphism if f is an isomorphism of posets which preserves the relative order of the edge labels.

That is, if e,e' are edges of P with respective labels $a \leq a'$, then the edge labels b,b' of f(e),f(e') in Q satisfy $b \leq b'$. The isomorphisms of Order I and Order II are isomorphisms of labeled posets. The interval $[\mu,\lambda]_{\subset}$ in Young's lattice is isomorphic to $[v(\mu,k),v(\lambda,k)]_k$, since the difference between the label of a cover $v(\alpha,k) \lessdot_k v(\beta,k)$ in the k-Bruhat order and the corresponding cover $\alpha \subset \beta$ in Young's lattice is k+1.

To every symmetric labeled poset P, we associate (Definition 3.6) a symmetric function S_P with the following properties:

Theorem 1.4. 1. If $P \simeq Q$, then $S_P = S_Q$.

- 2. If $u \leq_k w$, then $S_{[u,w]_k} = S_{wu^{-1}}$, the skew Schubert function.
- 2'. For $\zeta \in \mathcal{S}_{\infty}$, $S_{[1,\zeta]_{\preceq}} = S_{\zeta}$, the skew Schubert function.
- 3. Let $\mu \subset \lambda$ be partitions. Then $S_{[\mu,\lambda]_{\subset}} = S_{\lambda/\mu}$, the skew Schur function.
- 4. For $w \in \mathcal{S}_{\infty}$, $S_{[1,w]_{\text{weak}}} = F_w$, the Stanley symmetric function.

Part 1 is Lemma 3.2(2), parts 2, 2', and 3 are proven in Section 3, and part 4 in Section 4.

A labeled poset P is an increasing chain if it is totally ordered with increasing edge labels. A cycle $\zeta \in \mathcal{S}_{\infty}$ is increasing if $[1, \zeta]_{\leq}$ is an increasing chain. Decreasing chains and cycles are defined similarly.

For positive integers m, k let v(m, k) denote the k-Grassmannian permutation corresponding to the partition $(m, 0, \ldots, 0)$. Then v(m, k) is the increasing cycle $(k+m, k+m-1, \ldots, k)$. Any increasing cycle ζ of length m+1 is shape-equivalent to v(m, k) and hence $|\zeta| = m$ (see Lemma 2.1). Likewise, if $k \geq m$, the k-Grassmannian permutation $v(1^m, k)$ is the decreasing cycle $(k+1-m, \ldots, k, k+1)$

and any decreasing cycle of length m+1 is shape-equivalent to $v(1^m, k)$. Here 1^m is the partition with m equal parts of size 1. Note that

$$\mathfrak{S}_{v(m,k)} = h_m(x_1,\ldots,x_k)$$
 and $\mathfrak{S}_{v(1^m,k)} = e_m(x_1,\ldots,x_k),$

the complete homogeneous and elementary symmetric polynomials.

Proposition 1.5 (Pieri formula for flag manifolds and Schubert polynomials). Let $u \leq_k w$ with $m = \ell(w) - \ell(u)$. Then

1.
$$c_{u\,v(m,k)}^{w} = \begin{cases} 1 & \text{if } wu^{-1} \text{ is the disjoint product of increasing cycles,} \\ 0 & \text{otherwise.} \end{cases}$$
2. $c_{u\,v(1^{m},k)}^{w} = \begin{cases} 1 & \text{if } wu^{-1} \text{ is the disjoint product of decreasing cycles,} \\ 0 & \text{otherwise.} \end{cases}$

2.
$$c_{u v(1^m,k)}^w = \begin{cases} 1 & \text{if } wu^{-1} \text{ is the disjoint product of decreasing cycles,} \\ 0 & \text{otherwise.} \end{cases}$$

This is the form stated in [22, 27], as disjoint products of increasing (decreasing) cycles are k-soulèvements droits (gauches) for u. By [31, Lemma 6], wu^{-1} is a disjoint product of increasing cycles if and only if there is a maximal chain in $[u,w]_k$ with increasing labels and such chains are unique. When this occurs, write $u \xrightarrow{v(m,k)} w$, where $m := \ell(w) - \ell(u)$. Similarly, wu^{-1} is a disjoint product of decreasing cycles if and only if there is a (necessarily unique) maximal chain in $[u,w]_k$ with decreasing labels.

Recall that

$$H^*(Flags(\mathbb{C}^n)) \simeq \mathbb{Z}[x_1, x_2, \dots]/\langle \mathfrak{S}_w \mid w \notin \mathcal{S}_n \rangle$$

= $\mathbb{Z}[x_1, \dots, x_n]/\langle x^{\alpha} \mid \alpha_i \geq n-i$, for some $i \rangle$.

The map defined by $\mathfrak{S}_w \mapsto \mathfrak{S}_{\overline{w}}$, where $\overline{w} = \omega_0 w \omega_0$ is w conjugated by the longest element ω_0 in \mathcal{S}_n , is an algebra involution on $H^*(Flags(\mathbb{C}^n))$. If $n \geq k+m$, then this involution shows the equivalence of the two versions of the Pieri formula.

We state the main results of this paper:

Theorem 1.6. Given the results Order I and Order II on the k-Bruhat orders/\(\triangle -\) order, the Pieri formula for Schubert polynomials is equivalent to the Identities I and II.

This is proven in Section 2 and Section 3. The following result is a restatement of Corollary 5.3.

Theorem 1.7. If $w \in \mathcal{S}_n$ and $0 \le \alpha_i \le n-i$ for $1 \le i \le n-1$, then the coefficient of $x_1^{n-1-\alpha_1}x_2^{n-2-\alpha_2}\cdots x_{n-1}^{1-\alpha_{n-1}}$ in the Schubert polynomial $\mathfrak{S}_w(x)$ is the number of chains

$$w \xrightarrow{v(\alpha_1,1)} w_1 \xrightarrow{v(\alpha_2,2)} w_2 \cdots w_{n-1} \xrightarrow{v(\alpha_{n-1},n-1)} \omega_0$$

between w and ω_0 , the longest element in \mathcal{S}_n .

2. Proof of the Pieri formula for flag manifolds

Here we use Identities I and II to deduce the Pieri formula. We first establish some combinatorial facts about chains and increasing/decreasing cycles.

Let $\zeta \in \mathcal{S}_{\infty}$. We give a $u \in \mathcal{S}_{\infty}$ and $k \geq 0$ such that $u \leq_k \zeta u$ and ζu is k-Grassmannian. Define $up(\zeta) := \{a \mid a < \zeta(a)\}, down(\zeta) := \{b \mid b > \zeta(b)\},\$ $fix(\zeta) := \{c \mid c = \zeta(c)\}, \text{ and set } k := \#up(\zeta).$ If

$$up(\zeta) = \{a_1, \dots, a_k \mid \zeta(a_1) < \zeta(a_2) < \dots < \zeta(a_k)\},$$

fix(\zeta) \cup down(\zeta) = \{b_1, b_2, \dots \cep \zeta(b_1) < \zeta(b_2) < \dots \},

and define $u \in \mathcal{S}_{\infty}$ by

(3)
$$u(i) := \begin{cases} a_i & \text{if } i \leq k, \\ b_{i-k} & \text{if } i > k, \end{cases}$$

then $u \leq_k \zeta u$. Set $w := \zeta u$.

This construction is Theorem 3.1.5 (ii) of [3]. There, we show $\eta \preceq \zeta$ if and only if

- 1. $a \in \text{up}(\zeta) \Longrightarrow a \leq \eta(a) \leq \zeta(a)$.
- 2. $b \in \text{down}(\zeta) \Longrightarrow b \ge \eta(b) \ge \zeta(b)$.
- 3. $a, b \in \text{up}(\zeta) \text{ (or } a, b \in \text{down}(\zeta)) \text{ with } a < b \text{ and } \zeta(a) < \zeta(b) \Longrightarrow \eta(a) < \eta(b).$

Lemma 2.1. Let $\zeta \in \mathcal{S}_{\infty}$. Then $[1,\zeta]_{\preceq}$ is a chain if and only if ζ is either an increasing cycle or a decreasing cycle. Moreover, if ζ is an increasing (decreasing) cycle of length m+1, then $[1,\zeta]_{\preceq}$ is increasing (decreasing) and ζ is shape-equivalent to v(m,1) $(v(1^m,m))$.

Proof. Let $\zeta \in \mathcal{S}_{\infty}$ and construct $u \leq_k \zeta u$ as above. Let $w = \zeta u$, set $m := \ell(\zeta u) - \ell(u)$, and consider any chain in $[u, w]_k$. (Here, $\xrightarrow{b_i}$ denotes a cover labeled with b_i .)

$$u = u_0 \xrightarrow{b_1} u_1 \xrightarrow{b_2} u_2 \cdots u_{m-1} \xrightarrow{b_m} u_m = w.$$

Suppose that $[1,\zeta]_{\preceq} \simeq [u,\zeta u]_k$ is a chain. By Order II, ζ is irreducible. We show that ζ is either an increasing cycle or a decreasing cycle by induction on m. Suppose $\eta = u_{m-1}u^{-1}$ is an increasing cycle. Then $\eta = (b_{m-1},b_{m-2},\ldots,b_1,a_1)$ where $u_1 = (a_1,b_1)u$ and $u_i = (b_{i-1},b_i)u_{i-1}$ for i > 1. Let $\zeta = (a_m,b_m)\eta$.

where $u_1 = (a_1, b_1)u$ and $u_i = (b_{i-1}, b_i)u_{i-1}$ for i > 1. Let $\zeta = (a_m, b_m)\eta$. Note that $b_{m-1} \neq b_m$, as $u_{m-1}^{-1}(b_{m-1}) \leq k$ and $u_{m-1}^{-1}(b_m) > k$. If $b_m > b_{m-1}$ so that $[1, \zeta]_{\preceq}$ is increasing, then we must have $a_m = b_{m-1}$ and therefore ζ is the increasing cycle

$$(b_m, b_{m-1}, \ldots, b_1, a_1).$$

Indeed, if either $a_m > b_{m-1}$ or $a_m < b_{m-2}$, then $[1,\zeta]_{\preceq}$ is not a chain, and $b_{m-1} > a_m \ge b_{m-2}$ contradicts $u_{m-2} \lessdot_k u_{m-1} \lessdot_k u_m$. Suppose now that $b_m \lessdot b_{m-1}$, then the irreducibility of ζ implies that m=2 and $b_m=a_1$, so that $[1,\zeta]_{\preceq}$ is decreasing and hence ζ is a decreasing cycle.

Similar arguments suffice when $\eta = u_{m-1}u^{-1}$ is a decreasing cycle, and the other statements are straightforward.

Proof that Identities I and II imply the Pieri formula. Let $\zeta \in \mathcal{S}_{\infty}$ and suppose $c_{(m,0,\ldots,0)}^{\zeta} \neq 0$. Then $m = |\zeta|$. Replacing ζ by a shape-equivalent permutation, we may assume that $\zeta \in \mathcal{S}_n$ and $\zeta(i) \neq i$ for each $1 \leq i \leq n$.

Define u and $w := \zeta u$ as in (3), so that $u, w \in \mathcal{S}_n$ and $c_{(m,0,\dots,0)}^{\zeta} = c_{u\,v(m,k)}^w$. Since $c_{u\,v(m,k)}^w \neq 0$, we must have $m = n - k = \#\text{down}(\zeta)$: Consider any chain

(4)
$$u = u_0 \xrightarrow{b_1} u_1 \xrightarrow{b_2} u_2 \cdots u_{m-1} \xrightarrow{b_m} u_m = w$$

in $[u,w]_k$. Then $\operatorname{down}(\zeta) \subset \{b_1,\ldots,b_m\}$ so that $m \geq n-k$. However, $c_{u\,v(m,k)}^w \neq 0$ and $w \in \mathcal{S}_n$ implies that $v(m,k) \in \mathcal{S}_n$, and hence $k+m \leq n$. It follows that $\operatorname{down}(\zeta) = \{b_1,\ldots,b_m\}$. Thus if $u_i = u_{i-1}(c_i,d_i)$ with $c_i \leq k < d_i$, then by the construction of $u,\{d_1,\ldots,d_m\} = \{k+1,\ldots,k+m=n\}$.

Suppose ζ is irreducible. Then $c_1 = c_2 = \cdots = c_m$. This implies that $k = \# \operatorname{up}(\zeta) = 1$, and m = n - 1. By (1) of Definition 1.1, $b_1 < b_2 < \cdots < b_m$, and

hence $\zeta=(n,\,n-1,\,\ldots\,,\,2,\,1)$ is an increasing cycle. This is v(n-1,1), so u=1, the identity permutation. Since $c_{1\,v}^w=\delta_{w,\,v}$, the Kronecker delta, $c_\lambda^\zeta=\delta_{\lambda,\,(m,0,\ldots,0)}$ and so $S_\zeta=h_{n-1}$.

Now if $\eta \in \mathcal{S}_{\infty}$ with $\#\text{down}(\eta) = |\eta| = m$ and η irreducible, then considering a shape-equivalent $\zeta \in \mathcal{S}_n$ with n minimal, we see that η is an increasing cycle and $S_{\eta} = h_m$.

We return to the case of $\zeta \in \mathcal{S}_n$ with $c_{(m,0,\ldots,0)}^{\zeta} \neq 0$. Let $\zeta = \zeta_1 \cdots \zeta_t$ be the disjoint factorization of ζ into irreducible permutations. Then each ζ_i is an increasing cycle. Suppose that $m_i = |\zeta_i|$. By Identity II,

$$S_{\zeta} = S_{\zeta_1} \cdots S_{\zeta_t}$$
$$= h_{m_1} \cdots h_{m_t}.$$

This is equivalent to [31, Theorem 5]. From this we deduce that $c_{\lambda}^{\zeta} = c_{\nu\lambda}^{\mu}$, where μ/ν is a horizontal strip with m_i boxes in the *i*th row. By the classical Pieri formula for Schur polynomials, this implies that $c_{(m,0,\ldots,0)}^{\zeta} = 1$.

3. Skew Schur functions from Labeled Posets

We show the Pieri formula implies Identity II, completing the proof of Theorem 1.6. We first associate a symmetric function to any symmetric labeled poset. For intervals in Young's lattice, this gives skew Schur functions, and for intervals in either a k-Bruhat order or the \leq -order, skew Schubert functions. In Section 4, we show that for intervals in the weak order we obtain Stanley symmetric functions.

Let P be a labeled poset with total rank m. A (maximal) chain in P gives a sequence of edge labels called the word of that chain. A (multi)composition $\alpha := (\alpha_1, \ldots, \alpha_k)$ of $m = \alpha_1 + \cdots + \alpha_k$ ($\alpha_i \geq 0$) determines, and is determined by a (multi)subset $I(\alpha) := \{\alpha_1, \alpha_1 + \alpha_2, \ldots, m - \alpha_k\}$ of $\{1, \ldots, m\}$. For a composition α of m = rankP, let $H_{\alpha}(P)$ be the set of (maximal) chains in P whose word w has descent set $\{j \mid w_j > w_{j+1}\}$ contained in the set $I(\alpha)$. If some $\alpha_i < 0$, let $H_{\alpha}(P) := \emptyset$. A poset P is (label-)symmetric if the cardinality of $H_{\alpha}(P)$ depends only upon the parts of α and not their order.

Let Λ be the algebra of symmetric functions. Recall that $\Lambda = \mathbb{Z}[h_1, h_2, \dots]$, where h_i is the complete homogeneous symmetric function of degree i. For a composition α , set

$$h_{\alpha} := h_{\alpha_1} h_{\alpha_2} \cdots h_{\alpha_k}.$$

Definition 3.1. Suppose P is a symmetric labeled poset. Define the \mathbb{Z} -linear map $\chi_P : \Lambda \to \mathbb{Z}$ by

$$\chi_P : h_\alpha \longmapsto \#(H_\alpha(P)).$$

For any partition λ , define the skew coefficient c_{λ}^{P} to be $\chi_{P}(S_{\lambda})$, where S_{λ} is the Schur symmetric function.

We point out some properties of these coefficients c_{λ}^{P} . For a partition λ of m ($\lambda \vdash m$) with $\lambda_{k+1} = 0$ and a permutation $\pi \in \mathcal{S}_k$, let λ_{π} be the following composition of m:

$$\pi(1)-1+\lambda_{k+1-\pi(1)}, \ \pi(2)-2+\lambda_{k+1-\pi(2)}, \ \dots, \ \pi(k)-k+\lambda_{k+1-\pi(k)}.$$

Lemma 3.2. Let P and Q be symmetric labeled posets.

1. For any partition λ ,

$$c_{\lambda}^{P} := \sum_{\pi \in S_{L}} \varepsilon(\pi) \#(H_{\lambda_{\pi}}(P))$$

where $\lambda_{k+1} = 0$ and $\varepsilon : S_k \to \{\pm 1\}$ is the sign character.

2. If $P \simeq Q$ as labeled posets (Definition 1.3) then for any partition λ , $c_{\lambda}^{P} = c_{\lambda}^{Q}$.

The first statement follows from the Jacobi-Trudi formula. The second follows by noting that the bijection $P \leftrightarrow Q$ induces bijections $H_{\alpha}(P) \leftrightarrow H_{\alpha}(Q)$.

Remark 3.3. By the Pieri formula for Schubert polynomials, $\#(H_{\alpha}([u,w]_k))$ is the coefficient of \mathfrak{S}_w in the product $\mathfrak{S}_u \cdot h_{\alpha}(x_1,\ldots,x_k)$. Thus intervals in a k-Bruhat order or in the \preceq -order are symmetric. Similarly, intervals in Young's lattice are symmetric, as $\#(H_{\alpha}([\mu,\lambda]_{\subset}))$ is the skew Kostka coefficient $K_{\alpha,\lambda/\mu}$, the coefficient of S_{λ} in $S_{\mu} \cdot h_{\alpha}$; equivalently, the number of Young tableaux of shape λ/μ and content α . To see this bijectively, note that a chain in $H_{\alpha}([\mu,\lambda]_{\subset})$ is naturally decomposed into subchains with increasing labels of lengths $\alpha_1,\alpha_2,\ldots,\alpha_k$. Placing the integer i in the boxes corresponding to covers in the ith subchain furnishes a bijection.

Proposition 3.4 (Theorem 4.3 of [4]). Let $u \leq_k w$ and $\lambda \vdash \ell(w) - \ell(u) = m$. Then $c_{uv(\lambda,k)}^w = c_{\lambda}^{[u,w]_k}$.

Proof. By definition, $c_{uv(\lambda,k)}^w$ is the coefficient of \mathfrak{S}_w in the expansion of the product $\mathfrak{S}_u \cdot S_\lambda(x_1, \ldots, x_k)$ into Schubert polynomials. By the Jacobi-Trudi formula,

$$\mathfrak{S}_{u} \cdot S_{\lambda}(x_{1}, \dots, x_{k}) = \mathfrak{S}_{u} \cdot \sum_{\pi \in \mathcal{S}_{k}} \varepsilon(\pi) h_{\lambda_{\pi}}(x_{1}, \dots, x_{k})$$

$$= \sum_{w} \sum_{\pi \in \mathcal{S}_{k}} \varepsilon(\pi) \# (H_{\lambda_{\pi}}([u, w]_{k})) \mathfrak{S}_{w}$$

$$= \sum_{w} c_{\lambda}^{[u, w]_{k}} \mathfrak{S}_{w}. \quad \square$$

Proposition 3.5 (Corollary 4.9 of [4]). If $u \leq_k w$ and $y \leq_l z$ with wu^{-1} shape equivalent to zy^{-1} , then for all λ , $c_{u v(\lambda,k)}^w = c_{y v(\lambda,l)}^z$.

Proof. By Order I, $[u, w]_k \simeq [y, z]_l$ is an isomorphism of labeled posets.

Definition 3.6. Let P be a symmetric labeled poset with total rank m. Define the symmetric function S_P by

$$S_P := \sum_{\lambda \vdash m} c_\lambda^P S_\lambda,$$

where S_{λ} is a Schur function.

Proof of Theorem 1.4 (1), (2), and (3). Part (1) is a consequence of Lemma 3.2 (2). For (3), let $\mu \subset \nu$ in Young's lattice, suppose $\nu_{k+1} = 0$, and consider the interval $[\mu, \nu]_{\subset}$ in Young's lattice. Then $[\mu, \nu] \simeq [v(\mu, k), v(\nu, k)]_k$, and so $c_{\lambda}^{[\mu, \nu]} = c_{v(\mu, k)}^{(\nu, k)} v(\lambda, k) = c_{\mu \lambda}^{\nu}$. Hence $S_{[\mu, \nu]_{\subset}} = S_{\nu/\mu}$. Similarly, for $u \leq_k w$ or $\zeta \in \mathcal{S}_{\infty}$, we have $S_{[u,w]_k} = S_{wu^{-1}}$ and $S_{[1,\zeta]_{\preceq}} = S_{\zeta}$, which is the skew Schubert function of Section 1.

Remark 3.7. According to Proposition 3.5, the skew Schubert function S_{ζ} depends only on the shape-equivalence class of ζ . Let $\eta^{(12...n)}$ denote the conjugation of η by the full cycle (12...n). In [3] there is another identity, which we reinterpret in terms of skew Schubert functions:

Theorem H of [3]. Suppose $\eta, \zeta \in S_n$ with $\zeta = \eta^{(12...n)}$. Then $S_{\eta} = S_{\zeta}$.

The example of $\eta = (1243)$ and $\zeta = (1423)$ in \mathcal{S}_4 (see Figure 1) shows that in general $[1,\eta]_{\preceq} \not\simeq [1,\eta^{(12...n)}]_{\preceq}$. However, these two intervals do have the same number of maximal chains [3, Corollary 1.4]. In fact, for $\eta \in \mathcal{S}_n$ and α a composition, $\#(H_{\alpha}([1,\eta]_{\preceq})) = \#(H_{\alpha}([1,\eta^{(12...n)}]_{\preceq}))$. A bijective proof of this would be quite interesting.

Thus if \sim is the equivalence relation generated by shape-equivalence and 'cyclic shift' $(\eta \sim \eta^{(12...n)})$, if $\eta \in \mathcal{S}_n$), then S_{ζ} depends only upon the \sim -equivalence class of ζ . There is a combinatorial object Γ_{ζ} which determines the \sim -equivalence class of ζ . Place the set $\{a \mid a \neq \zeta(a)\}$ at the vertices of a regular $\#\{a \mid a \neq \zeta(a)\}$ -gon in clockwise order. Then, for each a with $a \neq \zeta(a)$, draw a directed chord from a to $\zeta(a)$. Γ_{ζ} is the configuration of directed chords, up to rotation and without any labeled vertices (See [3, Section 3.3] for details). Irreducible factors of ζ correspond to connected components of Γ_{ζ} (considered as a subset of the plane). The figure $\Gamma_{(1243)} = \Gamma_{(1423)}$ is displayed in Figure 1.

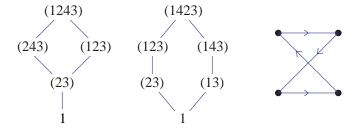


FIGURE 1. Intervals under cyclic shift and Γ_{ζ}

We conclude this section with the following theorem.

Theorem 3.8. Let P and Q be symmetric labeled posets with disjoint sets of edge labels. Then

$$S_{P \times Q} = S_P \cdot S_Q$$
.

This will complete the proof of Theorem 1.6, namely that the Pieri formula and Order II imply Identity II: If $\zeta \cdot \eta$ is a disjoint product, then $[1, \zeta]_{\leq}$ and $[1, \eta]_{\leq}$ have disjoint sets of edge labels. Together with Theorem 1.4(4), this gives another proof of Theorem 3.4 in [32], that $F_{w \times u} = F_w \cdot F_u$.

To prove Theorem 3.8, we study chains in $P \times Q$. Suppose P has rank n and Q has rank m. A chain in $P \times Q$ determines and is determined by the following data:

(5) • A chain in each of
$$P$$
 and Q ,
• A subset B of $\{1, \ldots, n+m\}$ with $\#B = n$.

Recall that covers $(p,q) \leq (p',q')$ in $P \times Q$ have one of two forms: either p=p' and q' covers q in Q or else q=q' and p' covers p in P. Thus a chain in $P \times Q$ gives a chain in each of P and Q, with the covers from P interspersed among the

covers from Q. If we let B be the positions of the covers from P, we obtain the description (5). Define

$$sort : chains(P \times Q) \longrightarrow chains(P) \times chains(Q)$$

to be the map which forgets the positions B of the covers from P.

Lemma 3.9. Let P and Q be labeled posets with disjoint sets of edge labels and let α be any composition. Then

sort :
$$H_{\alpha}(P \times Q) \longrightarrow \coprod_{\beta+\gamma=\alpha} H_{\beta}(P) \times H_{\gamma}(Q)$$

is a bijection. Here $\beta + \gamma$ is the component-wise sum of the compositions β and γ .

For integers a < b, let $[a, b] := \{n \in \mathbb{Z} \mid a \le n \le b\}$. For a chain ξ , let $\xi|_{[a,b]}$ be the portion of ξ starting at the ath step and continuing to the bth step.

Proof. Let $\xi \in H_{\alpha}(P \times Q)$ and set $I = I(\alpha)$ so that $I_i = \alpha_1 + \cdots + \alpha_i$. Then $\operatorname{sort}(\xi) \in H_{\beta}(P) \times H_{\gamma}(Q)$, where for each i, β_i counts the number of covers of $\xi|_{[I_{i-1},I_i]}$ from P and $\gamma_i = \alpha_i - \beta_i$.

To see that this is a bijection, we construct its inverse. For chains $\xi^P \in H_{\beta}(P)$ and $\xi^Q \in H_{\gamma}(Q)$ with $\beta + \gamma = \alpha$, define the set B by the following conditions:

- 1. $\beta_i = \#B \cap [I(\alpha)_{i-1}, I(\alpha)_i].$
- 2. If $b_1 \leq \cdots \leq b_{\beta_i}$ and $c_1 \leq \cdots \leq c_{\gamma_i}$ are the covers in $\xi^P|_{[I(\beta)_{i-1},I(\beta)_i]}$ and $\xi^Q|_{[I(\gamma)_{i-1},I(\gamma)_i]}$ respectively, then up to a shift of $I(\alpha)_{i-1}$, the set $B \cap [I(\alpha)_{i-1},I(\alpha)_i]$ records the positions of the the b's in the linear ordering of $\{b_1,\ldots,b_{\beta_1},c_1,\ldots,c_{\gamma_i}\}$.

This gives the inverse to the map sort.

Recall that the comultiplication [26, I.5.25] $\Delta: \Lambda \to \Lambda \otimes \Lambda$ is defined by

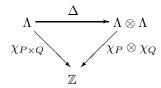
$$\Delta(h_a) = \sum_{b+c=a} h_b \otimes h_c.$$

Thus for a composition α ,

$$\Delta(h_{\alpha}) = \sum_{\beta + \gamma = \alpha} h_{\beta} \otimes h_{\gamma}.$$

From Lemma 3.9 we immediately deduce

Corollary 3.10. Let P and Q be symmetric labeled posets with disjoint sets of edge labels. Then



commutes.

Corollary 3.11. Let P and Q be symmetric labeled posets with disjoint sets of edge labels. Then for any partition λ ,

$$c_{\lambda}^{P\times Q}\ =\ \sum_{\mu,\nu}c_{\mu\,\nu}^{\lambda}\,c_{\mu}^{P}\,c_{\nu}^{Q}.$$

Proof. Recall [26, I (5.9)] that $\Delta(S_{\lambda}) = \sum_{\mu,\nu} c_{\mu\nu}^{\lambda} S_{\mu} S_{\nu}$. Hence

$$\chi_{P\times Q}(S_{\lambda}) = \sum_{\mu,\nu} c_{\mu\nu}^{\lambda} \chi_{P}(S_{\mu}) \chi_{P}(S_{\nu}). \qquad \Box$$

We complete the proof of Theorem 3.8: Let P and Q be symmetric labeled posets with disjoint sets of edge labels. Then

$$S_P \cdot S_Q = \sum_{\mu,\nu} c_{\mu}^P S_{\mu} c_{\nu}^Q S_{\nu}$$

$$= \sum_{\lambda,\mu,\nu} c_{\mu\nu}^{\lambda} c_{\mu}^P c_{\nu}^Q S_{\lambda}$$

$$= \sum_{\lambda} c_{\lambda}^{P \times Q} S_{\lambda} = S_{P \times Q}. \quad \Box$$

4. Stanley symmetric functions from labeled posets

We adapt the proof of the Littlewood-Richardson rule in [30] to obtain a bijective interpretation of the constants $c_{\lambda}^{[1,w]_{\text{weak}}}$, which shows $S_{[1,w]_{\text{weak}}} = F_w$ by the formulas in [9, 23]. The main tool is a *jeu de taquin* for reduced decompositions.

We use Cartesian conventions for Young diagrams. A skew Young diagram D filled with integers that increase across rows and up columns is a tableau with shape D. The word of a tableau is the sequence of its entries, read across each row starting with the topmost row.

A reduced decomposition ρ for a permutation $w \in \mathcal{S}_{\infty}$ is the word of a maximal chain in $[1, w]_{\text{weak}}$. Let R(w) be the set of all reduced decompositions for w. For a composition α of $\ell(w)$, write $H_{\alpha}(w)$ for $H_{\alpha}([1, w]_{\text{weak}})$. Given any composition α and any reduced decomposition $\rho \in H_{\alpha}(w)$, there is a unique smallest diagram λ/μ with row lengths $\lambda_i - \mu_i = \alpha_{k+1-i}$ for which ρ is the word of a tableau $T(\alpha, \rho)$ of shape λ/μ . By this we mean that $\mu_j - \mu_{j+1}$ is minimal for all j. If $\mu_1 = 0$, then $T(\alpha, \rho)$ has partition shape λ (= α), otherwise $T(\alpha, \rho)$ has skew shape. Given a reduced decomposition $\rho \in R(w)$, define $T(\rho)$ to be the tableau $T(\alpha, \rho)$, where $I(\alpha)$ is the descent set of ρ .

Stanley [32] defined a symmetric function F_w for every $w \in \mathcal{S}_{\infty}$. (That F_w is symmetric includes a proof that the intervals $[1, w]_{\text{weak}}$ are symmetric.) Thus there exist integers a_{λ}^w such that

$$F_w = \sum_{\lambda} a_{\lambda}^w S_{\lambda}.$$

A combinatorial interpretation for the a_{λ}^{w} was given in [9, 23]:

$$a_{\lambda}^{w} = \#\{\rho \in R(w) \mid T(\rho) \text{ has partition shape } \lambda\}.$$

Theorem 1.4(4) is a consequence of the following result.

Theorem 4.1. For any $w \in \mathcal{S}_{\infty}$ and partition $\lambda \vdash \ell(w)$,

$$a_{\lambda}^{w} = c_{\lambda}^{[1,w]_{\text{weak}}}.$$

Our proof is based on the proof of the Littlewood-Richardson rule given by Remmel and Shimozono [30]. We define an involution θ on the set

$$\coprod_{\pi \in \mathcal{S}_k} \{\pi\} \times H_{\lambda_{\pi}}(w)$$

(here $\lambda \vdash \ell(w)$ and $\lambda_{k+1} = 0$) such that

- 1. $\theta(\pi, \rho) = (\pi, \rho)$ if and only if $T(\rho)$ has shape λ , from which it follows that $\pi = 1$.
- 2. If $T(\rho)$ does not have shape λ , then $\theta(\pi, \rho) = (\pi', \rho')$ where $T(\rho')$ does not have shape λ and $\rho' \in H_{\lambda_{\pi'}}(w)$ with $|\ell(\pi) \ell(\pi')| = 1$.

Theorem 4.1 is a corollary of the existence of such an involution θ : By property 2, only the fixed points of θ contribute to the sum in Lemma 3.2(1).

The involution θ will be defined using a *jeu de taquin* for tableaux whose words are reduced decompositions. Because we only play this *jeu de taquin* on diagrams with two rows, we need not describe it in its full generality.

Definition 4.2. Let T be a tableau of shape (y + p, q)/(y, 0) whose word is a reduced decomposition for a permutation w. If $y \neq 0$, we may perform an inward slide. This modification of an ordinary jeu de taquin slide ensures we obtain a tableau whose word is a reduced decomposition of w.

Begin with an empty box at position (y,1) and move it through the tableau T according to the following local rules:

1. If the box is in the first row, it switches with its neighbor, either to the right or above, whichever one is smaller.

If both neighbors are equal, say they are a, then their other neighbor is necessarily a+1, since we have a reduced decomposition. Locally we will have the following configuration, where \boxtimes denotes the empty box and a+b+1 < c:

a	a+1	a+2	 a+b	a+b+1	
\times	a	a+1		a+b	c

The empty box moves through this configuration, transforming it into:

a+1	a+2	 a + b + 1	X	
a	a+1	 a+b	a+b+1	c

This guarantees that we still have a reduced decomposition for w.

2. If the box is in the second row, then it switches with its neighbour to the right.

If y + p > q, then we may analogously perform an outward slide, beginning with an empty box at (q + 1, 2) and sliding to the left or down according to local rules that are the reverse of those for the inward slide.

We note some consequences of this definition:

- The box will change rows at the first pair of entries $b \le c$ it encounters with b at (i, 2) and c immediately to its lower right at (i + 1, 1). If there is no such pair, it will change rows at the end of the first row in an inward slide if p + y = q, and at the beginning of the second row in an outward slide if y = 0.
- At least one of these will occur if y is minimal given p,q and the word of the tableau. Suppose this is the case. Then the tableau T' obtained from a slide will have another such pair $b' \leq c'$, with b' at (i',2) and c' at (i'+1,1). Hence, if we perform a second slide, the box will again change rows.
- The inward and outward slides are inverses.

Let $\overline{H}_{\alpha}(w)$ be the subset of $H_{\alpha}(w)$ consisting of chains ρ such that $T(\alpha, \rho)$ has skew shape. The proof of the following lemma is straightforward.

Lemma 4.3. Let $w \in \mathcal{S}_{\infty}$ and suppose p < q with $p + q = \ell(w)$. Then $H_{(q,p)}(w) = \overline{H}_{(q,p)}(w)$ and:

1. For every $\rho \in H_{(q,p)}(w)$ we may perform q-p inward slides to $T((q,p),\rho)$. If ρ' is the word of the resulting tableau, then the map $\rho \mapsto \rho'$ defines a bijection

$$H_{(q,p)}(w) \longleftrightarrow H_{(p,q)}(w).$$

The inverse map is given by the application of q - p outward slides.

2. If we now let ρ' be the word of the tableau obtained after q-p-1 inward slides to $T((q,p),\rho)$ for $\rho \in H_{(q,p)}(w)$, then the map $\rho \mapsto \rho'$ defines a bijection

$$\overline{H}_{(q,p)}(w) \longleftrightarrow \overline{H}_{(p+1,q-1)}(w).$$

The inverse map is defined by the application of q-1-p outward slides.

The first part gives a proof that intervals in the weak order are symmetric: Let $\alpha = (\alpha_1, \dots, \alpha_k)$ and $\alpha' = (\alpha_1, \dots, \alpha_{r+1}, \alpha_r, \dots, \alpha_k)$ be compositions of $\ell(w)$. Then applying the bijection in Lemma 4.3(1) to the segment ρ_r of $\rho \in H_{\alpha}(w)$ between $I(\alpha)_{r-1}$ and $I(\alpha)_{r+1}$ defines a bijection

$$H_{\alpha}(w) \longleftrightarrow H_{\alpha'}(w).$$

Remark 4.4. This bijection is different from the one used in [32] to prove symmetry of these intervals. Indeed, consider the example given there, which we write as a tableau:

1	2	3	7	8	9	10	11	13	16	17	18	19	21	22
		1	4	5	6	7	8	12	13	14	15	16	20	21

In [32], Stanley maps this to:

1							13								
	1	4	5	6	7	8	12	13	14	15	16	18	19	20	21

But the bijection we define gives:

												22		
1	2	3	4	5	6	7	8	12	13	14	15	16	20	21

Now we define θ . By the definition of λ_{π} , if $\rho \in H_{\lambda_{\pi}}(w)$, then $T(\rho)$ has shape λ if and only if $T(\lambda_{\pi}, \rho)$ has partition shape, which implies that $\pi = 1$.

Definition 4.5. Suppose $w \in \mathcal{S}_{\infty}$ and $\lambda \vdash \ell(w)$ is a partition with $\lambda_{k+1} = 0$. Let $\pi \in \mathcal{S}_k$. For $\rho \in H_{\lambda_{\pi}}(w)$, define $\theta(\pi, \rho)$ as follows:

- 1. If $T(\rho)$ has shape λ , set $\theta(\pi, \rho) = (\pi, \rho)$. In this case, $\pi = 1$, so $\lambda_{\pi} = \lambda$ and $T(\rho) = T(\lambda_{\pi}, \rho)$.
- 2. If $T(\rho)$ does not have shape λ , then $T(\lambda_{\pi}, \rho)$ has skew shape and we select $r = r(T(\lambda_{\pi}, \rho))$ with $1 \le r < k$ as follows:

Left justify the rows of $T(\lambda_{\pi}, \rho)$. Since $T(\lambda_{\pi}, \rho)$ has skew shape, there is an entry a of this left-justified figure in position (i, r+1), either with no entry in

position (i, r) just below it, or else with an entry $b \ge a$ just below it. Among all such (i, r) choose the one with i minimal; for this i, r maximal.

Let ρ_r be the word given by the rows r+1 and r of $T(\lambda_{\pi}, \rho)$, and (q, p) the lengths of these two rows. Then $T((q, p), \rho_r)$ has skew shape, and we may apply the map of Lemma 4.3(2) to obtain the word ρ'_r . Define $\theta(\pi, \rho) = (\pi', \rho')$, where ρ' is the word obtained from ρ by replacing ρ_r with ρ'_r , and $\pi'\pi^{-1} = (r, r+1)$. Note that $T(\lambda_{\pi'}, \rho')$ also has skew shape and $T(\rho')$ does not have shape λ .

Example 4.6. Let w = 4621753 and $\lambda = (4, 3, 3, 1)$. Then $\rho = 5.345.236.1235 \in H_{\lambda}(w)$ and

has skew shape. Left-justifying the rows of $T(\lambda, \rho)$, we obtain

5			
3	4	5	
2	3	6	
1	2	3	5

This is not a tableau, as the third column reads 365, which is not increasing. Since this is the first such column and the last decrease is at position 2, we have r=2. Since these two rows each have length 3, we perform one outward slide (by our choice of r, we can perform such a slide!) to obtain the tableau $T((4,2), \rho'_r)$ as follows:

3	4	5	X	 3	4	5	6	 3	4	5	6
	2	3	6		2	3	\times		Х	2	3

Thus $\rho' = 5.3456.23.1235 \in H_{\lambda_{(2,3)}}(w)$. If we left justify $T(\lambda_{(2,3)}, \rho')$, then we obtain

5			
3	4	5	6
2	3		
1	2	3	5

The 5 in the third row has no lower neighbour, thus $2 = r(\lambda, \rho) = r(\lambda_{(2,3)}, \rho')$.

We complete the proof of Theorem 4.1 by showing that θ is an involution. This is a consequence of Lemma 4.3(2) and the following fact.

Lemma 4.7. In (2) of Definition 4.5, if $\rho \in H_{\lambda_{\pi}}(w)$ and $T(\lambda_{\pi}, \rho)$ has skew shape, then $r(T(\lambda_{\pi}, \rho)) = r(T(\lambda_{\pi'}, \rho'))$.

Proof. Suppose we are in the situation of (2) in Definition 4.5. The lemma follows once we show that $T((q, p), \rho_r)$ and $T((p+1, q-1), \rho'_r)$ agree in the first i entries of their second rows; the first i-1 entries of their first rows; and the ith entry c in the

first row of $T((p+1, q-1), \rho'_r)$ satisfies $a \leq c$; or else there is no *i*th entry. In fact, we show that this holds for each intermediate tableau obtained from $T((q, p), \rho)$ by some of the slides used to form $T((p+1, q-1), \rho')$.

We argue the case that p < q, an inward slide. Suppose that T is an intermediate tableau satisfying the claim and that the tableau T' obtained from T by a single inward slide is also an intermediate tableau. It follows that T' has skew shape, so that if (y + s, t)/(y, 0) is the shape of T, then y > 1.

Suppose that during the slide the box changes rows at the jth column. We claim that $j \geq i+y-1 (>i)$. If this occurs, then the first i entries in the second row and first i-1 entries in the first row of T are unchanged in T'. Also, the ith entry in the first row of T' is either the ith entry in the first row of T (if $j \geq i+y$) or it is the jth entry in the second row of T, which is greater than the ith entry, a. Showing $j \geq i+y-1$ completes the proof.

To see that $j \geq i+y-1$ note that if j is the last column, then j=t=s+y. Since $s \geq i-1$, we see that $j \geq y+i-1$. If j is not the last column, then the entries b at (j,2) and c at (j+1,1) of T satisfy $b \leq c$. Suppose that j < i+y-1. Then c is the (j-y+1)th entry in the first row of T. Since j-y+1 < i, our choice of i ensures that c is less than the entry at (j-y+1,2) of T. Since j-y+1 < j, this in turn is less than b, a contradiction.

Similar arguments suffice for the case when $p \geq q$.

Remark 4.8. This is nearly an exact translation of the proof of Remmel and Shimozono [30], the only difference being in our choice of r. (Their choice of r is not easily expressed in this setting.) We elaborate.

The exact same proof, but with the ordinary jeu de taquin, shows that $c_{\nu}^{[\mu,\lambda]_{\subset}}$ counts the chains in $[\mu,\lambda]_{\subset}$ whose word is the word of a tableau of shape ν , hence $c_{\nu}^{[\mu,\lambda]_{\subset}} = c_{\mu\nu}^{\lambda}$. This is just the Littlewood-Richardson coefficient. To see this, consider the bijection between $H_{\nu}([\mu,\lambda]_{\subset})$ and the set of Young tableaux of shape λ/μ and content (ν_k,\ldots,ν_1) . Chains whose word is the word of a tableau of shape ν correspond to reverse LR tableaux of shape λ/μ which are defined as follows:

Let $f_{a,b}(T)$ be the number of a's in the first b positions of the word of T. A reverse LR tableau T with largest entry k is a tableau satisfying

$$f_{1,b}(T) \leq f_{2,b}(T) \leq \cdots \leq f_{k,b}(T)$$

for all b. There are $c_{\mu\nu}^{\lambda}$ reverse LR tableaux of shape λ/μ and content $\nu_k, \ldots, \nu_2, \nu_1$. Our choice of i and r is easily expressed in these terms: i is the minimum value of $f_{a,b}(T)$ among those violations $f_{a,b}(T) > f_{a+1,b}(T)$, and if a is the minimal first index among all violations with $f_{a,b}(T) = i$, then r = k - a. The choice in [30] for reverse LR tableaux is r = k - a, where $f_{a,b}(T)$ is the violation with minimal b.

We used the *jeu de taquin* whereas Remmel and Shimozono used an operation built from the r-pairing of Lascoux and Schützenberger [21]. This too is a direct translation. The reason is that the passage from the word of a chain $\rho \in H_{\alpha}([\mu, \lambda]_{\subset})$ to a Young tableau of shape λ/μ and content $(\alpha_k, \ldots, \alpha_1)$ (interchanging shape with content) also interchanges Knuth equivalence and dual equivalence [14]. Operators constructed from the r-pairing preserve the dual equivalence class of a 2-letter subword but alter its content. This property characterizes such an operation.

There is at most one tableau with a given Knuth equivalence class and a given dual equivalence class [14]. Also, there is at most one Young tableau on 2 letters with given partition shape and content. Thus any operation on tableaux which acts

on the subtableau of entries r, r + 1 preserving the dual equivalence class of that subtableau while altering its content in a specified way is a unique operation.

Hence the operators in [21], which generate an S_{∞} -action on tableaux thereby extending the natural action on their contents, coincide with operators introduced earlier by Knuth [16]. These were defined to be the effect on the P-symbol of switching adjacent rows of a matrix in the Robinson-Schensted-Knuth correspondence. One may show they preserve the dual equivalence class of the 2-letter subword.

A similar proof of the Littlewood-Richardson rule as in [30] is given by Berenstein and Zelevinsky [1] using piecewise linear maps and a polyhedral formulation of the Littlewood-Richardson rule.

For each poset P we consider, S_P is Schur-positive. When P is an interval in a k-Bruhat order, this follows from geometry; for intervals in Young's lattice, this is a consequence of the Littlewood-Richardson rule; and for intervals in the weak order, it is shown in [9, 22]. Is there a representation-theoretic explanation? In particular, we ask:

Question. If P is an interval in a k-Bruhat order, can one construct a representation V_P of $\mathcal{S}_{\text{rank}P}$ with Frobenius character S_P ? More generally, for a symmetric labeled poset P, can one define a (virtual) representation V_P with Frobenius character S_P such that $V_{P\times Q} \simeq V_P \otimes V_Q$?

When P is an interval in Young's lattice, this is a skew Specht module. For an interval $[1, w]_{\text{weak}}$, Kráskiewicz [18] constructs a $\mathcal{S}_{\ell(w)}$ -representation of dimension #R(w) with Frobenius character the Stanley symmetric function F_w .

5. The monomials in a Schubert polynomial

We give a proof based upon geometry that a Schubert polynomial is a sum of monomials with non-negative coefficients. This leads to a construction of Schubert polynomials in terms of chains in the Bruhat order and shows these coefficients are certain intersection numbers, recovering a result of Kirillov and Maeno [15].

The first step is Theorem 5.1, which generalizes both Proposition 1.7 of [23] and Theorem C (ii) of [3]. Recall that $u \xrightarrow{v(m,k)} w$ when one of the following equivalent conditions holds:

- $\bullet \ c_{u, v(m,k)}^w = 1.$
- $u \leq_k w$ and wu^{-1} is a disjoint product of increasing cycles.
- There is a chain in $[u, w]_k$:

$$u \xrightarrow{b_1} u_1 \xrightarrow{b_2} \cdots \xrightarrow{b_m} u_m = w$$

with $b_1 < b_2 < \cdots < b_m$.

For $p \in \mathbb{N}$, define the map $\Phi_p : \mathbb{Z}[x_1, x_2, \dots] \longrightarrow \mathbb{Z}[y] \otimes \mathbb{Z}[x_1, x_2, \dots]$ by

$$\Phi_p(x_i) = \begin{cases} x_i & \text{if } i < p, \\ y & \text{if } i = p, \\ x_{i-1} & \text{if } i > p. \end{cases}$$

For $w \in \mathcal{S}_{\infty}$ and $p, q \in \mathbb{N}$, define $\varphi_{p,q}(w) \in \mathcal{S}_{\infty}$ by

$$\varphi_{p,q}(w)(j) = \begin{cases} w(j), & j p \text{ and } w(j) < q, \\ w(j-1) + 1, & j > p \text{ and } w(j) \ge q. \end{cases}$$

Representing permutations as matrices, $\varphi_{p,q}$ adds a new pth row and qth column consisting of zeroes, except with a 1 in the (p,q)th position. For example,

$$\varphi_{3,3}(23154) = 243165$$
 and $\varphi_{2,5}(2341) = 25342$.

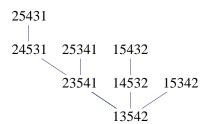
Theorem 5.1. For $u \in \mathcal{S}_n$,

$$\Phi_p \mathfrak{S}_u = \sum_{\substack{j, w \text{ with} \\ u \xrightarrow{v(n+1-p-j, p)} \varphi_{p, n+1}(w)}} y^j \mathfrak{S}_w(x).$$

Moreover, if n is not among $\{u(1), \ldots, u(p-1)\}$, then the sum may be taken over those j, w with $u \xrightarrow{v(n-p-j,p)} \varphi_{p,n}(w)$.

Iterating this gives another proof that the monomials in a Schubert polynomial have non-negative coefficients.

Example 5.2. Consider $\Phi_2\mathfrak{S}_{13542}$. We display all increasing chains in the 2-Bruhat order on S_5 above 13542 whose endpoint w satisfies w(2) = 5:



We see therefore that

$$13542 \xrightarrow{v(3,2)} 25431 = \varphi_{2,5}(2431),$$

$$13542 \xrightarrow{v(2,2)} 25341 = \varphi_{2,5}(2341),$$

$$13542 \xrightarrow{v(2,2)} 15432 = \varphi_{2,5}(1432),$$

$$13542 \xrightarrow{v(1,2)} 15342 = \varphi_{2,5}(1342).$$

Then Theorem 5.1 asserts that

$$\Phi_2 \mathfrak{S}_{13542} = \mathfrak{S}_{2431}(x) + y \mathfrak{S}_{2341}(x) + y \mathfrak{S}_{1432}(x) + y^2 \mathfrak{S}_{1342}(x),$$

which may also be verified by direct calculation.

Proof of Theorem 5.1. We make two definitions. For $p \leq n$, define another map $\psi_{p,[n]}: \mathcal{S}_n \times \mathcal{S}_m \hookrightarrow \mathcal{S}_{n+m}$ by

(6)
$$\psi_{p,[n]}(w,z)(i) = \begin{cases} w(i), & i < p, \\ n+z(1), & i = p, \\ w(i-1), & p < i \le n+1, \\ n+z(i-n), & n+1 < i \le n+m. \end{cases}$$

Then $\psi_{p,[n]}(1,1) = v(n+1-p,p)$.

Let $P \subset \{1, 2, \dots, n+m\}$ and suppose that

$$P = \{ p_1 < p_2 < \dots < p_n \},$$

$$\{1, \dots, n+m\} - P = \{ q_1 < q_2 < \dots < q_m \}.$$

Define the map $\Psi_P: \mathbb{Z}[x_1, x_2, \dots, x_{n+m}] \longrightarrow \mathbb{Z}[x_1, \dots, x_n] \otimes \mathbb{Z}[y_1, \dots, y_m]$ by

$$\Psi_P(x_i) = \left\{ \begin{array}{ll} x_j & \text{if } i = p_j, \\ y_j & \text{if } i = q_j. \end{array} \right.$$

Suppose now that $P = \{1, 2, \dots, p-1, p+1, \dots, n+1\}$. Then for $u \in \mathcal{S}_{n+m}$, Theorem 4.5.4 of [3] asserts that

(7)
$$\Psi_P \mathfrak{S}_u \equiv \sum_{w \in \mathcal{S}_n, z \in \mathcal{S}_m} c_{u \ v(n+1-p,p)}^{\psi_{p,[n]}(w,z)} \mathfrak{S}_w(x) \otimes \mathfrak{S}_z(y),$$

modulo the ideal $\langle \mathfrak{S}_w(x) \otimes 1, 1 \otimes \mathfrak{S}_z(y) \mid w \notin \mathcal{S}_n, z \notin \mathcal{S}_m \rangle$ which is equal to the ideal $\langle x^{\alpha} \otimes 1, 1 \otimes y^{\alpha} \mid \alpha_i \geq n-i \text{ for some } i \rangle$. The calculation is in the cohomology of the product of flag manifolds $Flags(\mathbb{C}^n) \times Flags(\mathbb{C}^m)$.

Suppose now that $u \in \mathcal{S}_n$ and $m \geq n$. Then (7) is an identity of polynomials and not just of cohomology classes. We also see that $\Psi_P \mathfrak{S}_u = \Phi_p \mathfrak{S}_u$, since $\mathfrak{S}_u \in \mathbb{Z}[x_1, \ldots, x_n]$. By the Pieri formula,

$$c_{u\ v(n+1-p,p)}^{\psi_{p,[n]}(w,z)} = \begin{cases} 1 & \text{if } u \xrightarrow{v(n+1-p,p)} \psi_{p,[n]}(w,z), \\ 0 & \text{otherwise.} \end{cases}$$

Since $u \leq_p \psi_{p,[n]}(w,z)$ and u(n+i) = n+i, Definition 1.1 (2), for $u \leq_p \psi_{p,[n]}(w,z)$, implies that

$$\psi_{p,[n]}(w,z)(n+1) < \psi_{p,[n]}(w,z)(n+2) < \cdots$$

Thus by definition (6) of $\psi_{p,[n]}$, we have $z(2) < z(3) < \cdots$, and so z is the 1-Grassmannian permutation v(z(1)-1,1). Hence $\mathfrak{S}_z(y) = y^{z(1)-1}$.

If we set j = z(1) - 1, then $\psi_{P,[n]}(w,z) = \varphi_{p,n+1+j}(w)$. Thus for $u \in \mathcal{S}_n$, we have

$$\Phi_p \mathfrak{S}_u = \sum_{\substack{j, w \text{ such that} \\ u^{\frac{v(n+1-p,p)}{2}} \varphi_{p,n+1+j}(w)}} y^j \mathfrak{S}_w(x).$$

Suppose that $u \xrightarrow{v(n+1-p,p)} \varphi_{p,n+1+j}(w)$. Consider the unique increasing chain in the interval $[u, \varphi_{p,n+1+j}(w)]_p$:

$$u = u_0 \xrightarrow{b_1} \cdots \xrightarrow{b_{n-p-j}} u_{n-p-j} \xrightarrow{b_{n+1-p-j}} \cdots \xrightarrow{b_{n+1-p}} \varphi_{p,n+1+j}(w).$$

Because $u \in \mathcal{S}_n$, we must have $b_{n+1-p-j} = n+1$ and so $u_{n+1-p-j} = \varphi_{p,n+1}(w)$. Moreover, if n is not among $\{u(1), \ldots, u(p)\}$, then we have $b_{n-p-j} = n$ and so $u_{n-p-j} = \varphi_{p,n}(w)$. If u(p) = n, then we also have $u_{n-p-j} = \varphi_{p,n}(w)$. This completes the proof.

Define δ to be the sequence $(n-1, n-2, \ldots, 1, 0)$.

Corollary 5.3. For $w \in S_n$ and $\alpha < \delta$, the coefficient of $x^{\delta-\alpha}$ in \mathfrak{S}_w is the number of chains

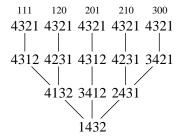
$$w \lessdot w_1 \lessdot w_2 \lessdot \cdots \lessdot w_{\alpha_1 + \cdots + \alpha_{n-1}} = \omega_0$$

in the Bruhat order where, for each $1 \le k \le n-1$,

$$(8) w_{\alpha_1 + \dots + \alpha_{k-1}} \lessdot_k w_{1+\alpha_1 + \dots + \alpha_{k-1}} \lessdot_k \dots \lessdot_k w_{\alpha_1 + \dots + \alpha_k}$$

is an increasing chain in the k-Bruhat order.

Example 5.4. Here are all such chains in S_4 from 1432 to 4321, with the index α displayed above each chain:



From this, we see that

$$\mathfrak{S}_{1432} = x^{321-111} + x^{321-120} + x^{321-201} + x^{321-210} + x^{321-300}$$
$$= x_1^2 x_2 + x_1^2 x_3 + x_1 x_2^2 + x_1 x_2 x_3 + x_2^2 x_3.$$

Proof. Repeatedly applying Φ_1 and iterating Theorem 5.1, we see that the coefficient of $x^{\delta-\alpha}$ in $\mathfrak{S}_w(x)$ is the number of chains

$$w \lessdot w_1 \lessdot w_2 \lessdot \cdots \lessdot w_{\alpha_1 + \cdots + \alpha_{n-1}} = \omega_0$$

which satisfy the conditions of the corollary, together with the (apparent) additional requirement that, for each k < n,

(9)
$$w_{\alpha_1 + \dots + \alpha_k}(j) = n + 1 - j \text{ for all } j \le k.$$

The corollary will follow once we show this is no additional restriction.

First note that if $u \xrightarrow{v(a,k)} u'$ with u'(j) = n+1-j for $1 \leq j \leq k$, but u(i) < n+1-i for some $1 \leq i \leq k$, then i=k. To see this, note that since $u \leq_k u'$, the form of u' and Definition 1.1 (2) implies that $u(1) > u(2) > \cdots > u(k)$. Set $\zeta = u'u^{-1}$. Since $u \xrightarrow{v(a,k)} u'$, ζ is a disjoint product of increasing cycles, hence their supports are non-crossing. Suppose i < k. Then $\{u(i), n+1-i=u'(i)\}$ and $\{u(i+1), n-i=u'(i+1)\}$ are in the support of distinct cycles. However, $u(i+1) < u(i) \leq n-i < n+1-i$ contradicts that these supports are non-crossing, so we must have i=k.

Let

$$w \lessdot w_1 \lessdot w_2 \lessdot \cdots \lessdot w_{\alpha_1 + \cdots + \alpha_{n-1}} = \omega_0$$

be a chain which satisfies the conditions of the corollary. We prove that (9) holds for all k < n by downward induction. Since $\omega_0 = w_{\alpha_1 + \dots + \alpha_{n-1}}$, we see that (9) holds for k = n - 1. Suppose that (9) holds for some k. Set $u = w_{\alpha_1 + \dots + \alpha_{k-1}}$ and $u' = w_{\alpha_1 + \dots + \alpha_k}$. Then $u \xrightarrow{v(\alpha_k, k)} u'$ with u'(j) = n + 1 - j for $1 \le j \le k$. By the previous paragraph, we must have u(i) = n + 1 - i for all i < k, hence (9) holds for k - 1.

We could also have written the coefficient of $x^{\delta-\alpha}$ in $\mathfrak{S}_w(x)$ as the number of chains

$$w \xrightarrow{v(\alpha_1,1)} w_1 \xrightarrow{v(\alpha_2,2)} w_2 \xrightarrow{v(\alpha_3,3)} \cdots \xrightarrow{v(\alpha_{n-1},n-1)} \omega_0$$

in S_n . From this and the Pieri formula for Schubert polynomials, we obtain another description of these coefficients. First, for $\alpha = (\alpha_1, \alpha_2, \dots, \alpha_{n-1})$ with $\alpha_i \geq 0$, let $h(\alpha)$ denote the product of complete homogeneous symmetric polynomials

$$h_{\alpha_1}(x_1)h_{\alpha_2}(x_1,x_2)\cdots h_{\alpha_{n-1}}(x_1,x_2,\ldots,x_{n-1}).$$

Corollary 5.5. For $w \in \mathcal{S}_n$,

$$\mathfrak{S}_w = \sum_{\alpha} d_{\alpha}^w x^{\delta - \alpha}$$

where d_{α}^{w} is the coefficient of $\mathfrak{S}_{\omega_{0}}$ in the product $\mathfrak{S}_{w} \cdot h(\alpha)$.

This is essentially the same formula found by Kirillov and Maeno [15] who showed the coefficient of $x^{\delta-\alpha}$ in \mathfrak{S}_w is the coefficient of \mathfrak{S}_{ω_0} in the product $\mathfrak{S}_{\omega_0 w \omega_0} \cdot e(\alpha)$, where

$$e(\alpha) = e_{\alpha_{n-1}}(x_1)e_{\alpha_{n-2}}(x_1, x_2)\cdots e_{\alpha_1}(x_1, \dots, x_{n-1}).$$

To see that these are equivalent, note that the algebra involution $\mathfrak{S}_w \mapsto \mathfrak{S}_{\overline{w}}$ on $H^*(Flags(\mathbb{C}^n))$ interchanges $e(\alpha)$ and $h(\alpha)$.

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